

<b>EDI for Genomic Professionals 2021</b> <b>Monday 13 December</b>	
<b>Pre-work</b>	Assigning of learning sets Implicit bias exercise Identity wheel (Self-learning tasks)
<b>09:30 – 09:40</b>	<b>Welcome and Introduction to work shop</b> Speaker: Dr Vishakha Tripathi, Consultant Genetic Counsellor (GSTT)  GSTT Moderator: Alice Coulson (GSTT)
<b>09:40 – 10:40</b>	<b>Us and our culture – breakout groups</b> Speakers: Sasha Henriques, Principal Genetic Counsellor (GSTT) Zelpha D’Souza, Genetic Counsellor (Manchester Centre for Genomic Medicine)
<b>10:40 – 11:00</b>	<b>Theories of multicultural and cross cultural counselling - lecture</b> Speaker: Zelpha D’Souza (Manchester Centre for Genomic Medicine)
<b>11:00 – 11:15</b>	<b>Comfort break</b>
<b>11:15 – 12:00</b>	<b>Equality and diversity challenges in our work - case discussion</b> Speakers: Dr Swetha Ramachandrappa , Consultant in Clinical Genetics (GSTT) Devon Haynes, Principal Genetic Counsellor (GSTT) Bea Bustillo, STP Genomic Counsellor (GSTT)
<b>12:00 – 12:30</b>	<b>Culture, equality and diversity in healthcare</b> Speaker: Sasha Henriques, Principal Genetic Counsellor (GSTT)
<b>12:30 – 13:30</b>	<b>Lunch</b>
<b>13:30 – 14:30</b>	<b>Analysing cultural competence in practice – breakout groups</b> Speakers: Michelle Weston, Lead Cancer Family History Nurse Specialist (GSTT) Andy Pestaille, Genetic Counsellor (GSTT) Dr Mohamed Wafik, Specialist Registrar in Genetics (GSTT)
<b>14:30 – 15:10</b>	<b>Exploring approaches to engagement and inclusion in genetics - group discussion</b> Speakers: Quincy D’Souza, Clinical Research Practitioner (GSTT) Chandi Parmer, STP Genomic Counsellor (GSTT) Sasha Henriques, Principal Genetic Counsellor (GSTT)

<b>15:10 – 15:30</b>	<b>Catching up and checking in</b> - group discussion Speaker: Sasha Henriques, Principal Genetic Counsellor (GSTT)
<b>15:30 – 15:35</b>	Wrap up – day 1 Speaker: Sasha Henriques

**EDI for Genomic Professionals 2021  
Tuesday 14 December**

<b>Pre-work</b>	Introduction to culture and strategy in institutions (lecture)
<b>09:20 – 09:30</b>	<b>Introduction to day two and housekeeping</b> Speaker: Dr Anju Kulkarni, Lead consultant in cancer and clinical genetics (GSTT)  GSTT Moderator: Andy Pestaille/ Chandni Parmar (GSTT)
<b>09:30 – 10:30</b>	<b>Values and behaviour in genetic organisations</b> - breakout groups Speakers: Dr Ruta Marcinkute , Specialist Registrar in Genetics (GSTT) Bea Bustillo, STP Genomic Counsellor (GSTT) Sasha Henriques, Principal Genetic Counsellor (GSTT)
<b>10:30 – 11:00</b>	<b>Role of institutions and organisations in delivering equitable competent healthcare services</b> – lecture Speaker: Tara Hewitt, Head of Equality, Diversity & Inclusion (Northern Care Alliance NHS Foundation trust)
<b>11:00 – 11:30</b>	<b>Community Voices' Conversations for Change</b> – lecture Speaker: Samira Ben Omar, Independent Consultant and former Head of Engagement and Partnerships (NW London Clinical Commissioning Group)
<b>11:30 – 12:00</b>	<b>Comfort break</b>
<b>12:00 – 13:00</b>	<b>Exploring inclusion and data practices in genomics</b> – lecture and breakout groups Speakers: Mavis Machirori, Genetics Engage and Ada Lovelace Institute Sasha Henriques, Principal Genetic Counsellor (GSTT)
<b>13:00 – 14:00</b>	<b>Experiences of change and transformation in genetic services</b> – lecture and breakout groups Speakers: Dr Vishakha Tripathi, Consultant Genetic Counsellor (GSTT) Dr Anju Kulkarni, Lead consultant in cancer and clinical genetics (GSTT) Alice Coulson, Genetic Counsellor (GSTT)
<b>14:00 – 14:30</b>	<b>The road ahead</b> – group discussion Speaker: Sasha Henriques, Principal Genetic Counsellor (GSTT)
<b>14:30 – 14:35</b>	Wrap up Speaker: Sasha Henriques