

EDI for Genomic Professionals 2021 Monday 13 December	
Pre-work	Assigning of learning sets and self-awareness culture exercise
09:30 – 09:40	Welcome and Introduction to work shop GSTT Moderator: Vishakha Tripathi (GSTT)
09:40 – 10:40	Group presentations exercise (breakouts) Speaker: Sasha Henriques (GSTT) and Zelpha D'Souza (Manchester University Foundation Trust)
10:40 – 11:00	Theories of multicultural and cross cultural counselling Speaker: Zelpha D'Souza (Manchester University Foundation Trust)
11:00 – 11:15	Comfort break
11:15 – 12:00	Case Discussion Speaker: Eshika Haque and Rhianna Rakhra (GSTT)
12:00 – 12:30	Culture, equality and diversity in healthcare Speaker: Sasha Henriques (GSTT)
12:30 – 13:30	Lunch
13:30 – 14:30	Cultural competence exercise (break outs) Speaker: Michelle Watson, Chandni Patel and Andrew Pestaille (GSTT)
14:30 – 14:50	Engagement and inclusion in genetics Speaker: Devon Hays (GSTT)
14:50 – 15:30	Learning set facilitated engagement discussion Speaker: Michelle Watson, Chandni Patel and Andrew Pestaille (GSTT)
15:30 – 15:35	Wrap up – day 1 Speaker: Sasha Henriques

EDI for Genomic Professionals 2021 Tuesday 14 December	
Pre-work	Introduction to culture and strategy in institutions Theories around institutional culture and culture in health, science and academic institutions
09:30 – 09:40	Introduction to day two and housekeeping GSTT Moderator: Vishakha Tripathi (GSTT)
09:40 – 10:30	Organisational culture exercise Speaker: Sasha Henriques , Kathryn Lubasch, Emily Dixon and Alice Coulson (GSTT)
10:30 – 11:00	Role of institutions and organisations in delivering equitable competent healthcare services Speaker: Sarah Rose and Cecelia Compton (GSTT)
11:00 – 11:30	Effecting change - Inclusivity and institutional accountability Speaker: Sasha Henriques (GSTT)
11:30 – 12:00	Comfort break
12:00 – 13:00	Inclusion and Data practices (workshop) Speaker: Mavis Machirori, Ada Lovelace, Kylie Morgan and Chandni Patel (GSTT)
13:00 – 14:00	Change and transformation in genetic services (workshop) Speaker: Vishakha Tripathi, Rhianna Rakhra , Alice Youngs and Beatriz Bustillo (GSTT)
14:00 – 14:30	Learning set facilitated engagement discussion Speaker: Mavis Machirori, Ada Lovelace and Sasha Henriques (GSTT)
14:30 – 14:35	Wrap up Speaker: Sasha Henriques